

Valerie E. Brown

SHAREHOLDER

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Valerie Brown is an experienced litigation attorney with concentrations in commercial business and employment disputes. She treats her practice as a partnership with clients aimed at achieving their business goals through informed and strategic legal decisions. In addition to serving as an adviser for her clients, Valerie also regularly represents clients in state and federal courts nationwide, as well as before administrative agencies, arbitration tribunals and mediators.

Her practice includes handling complex litigation disputes, including high-stakes employment claims, collective and class action claims, restrictive covenant cases and single-plaintiff employment litigation. She also represents companies in traditional labor matters and has an accomplished track record of representing companies during labor disputes, including strikes.

In addition to being a skilled litigator, Valerie's practice also includes conducting investigations into internal business or employment complaints. She counsels companies and their management teams on their obligations during such investigations and their public and private responses to the complaints.

As part of her advice and counsel practice, Valerie regularly provides training on and review of business and workplace policies, executive employment agreements, hiring and termination processes, leave policies and practices, drug testing policies and employee discipline policies and practices.

Education

- Pennsylvania State University, Dickinson School of Law (J.D., *cum laude*)
- The Ohio State University (B.A., *cum laude*)

Bar Admissions

- Pennsylvania
- New Jersey

Capabilities

- Litigation
- Commercial Litigation
- Employment Litigation, Arbitration & Dispute Resolution
- Labor & Employment

Court Admissions

- State of Pennsylvania
- State of New Jersey
- U.S. District Court, Eastern District of Pennsylvania
- U.S. District Court, Middle District of Pennsylvania
- U.S. District Court, Western District of Pennsylvania
- U.S. District Court, District of New Jersey

Memberships

- *Law360* Pennsylvania Editorial Board, 2025
- Chestnut Hill Local, Inc., Board Member
- Philadelphia Education Fund, Board Member
- Employment Law, Penn State Law, Adjunct Professor

Recognition

- Recognized as a Stellar Performance Lawyer by Thomson Reuters, 2026
- Named a Lawyers on the Fast Track Honoree by *The Legal Intelligencer* in the 2025 Pennsylvania Legal Awards
- Selected as a 40 Under 40 Honoree by the *Philadelphia Business Journal*, 2025
- Selected for inclusion in *Best Lawyers in America*® for Litigation - Labor and Employment, 2024-2026
- Recognized as a Stand-out Lawyer by Thomson Reuters, 2024
- Named to Best of the Bar by the *Philadelphia Business Journal*, 2022