

Tiffany S. Hansen

PRINCIPAL

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Tiffany represents corporate employers in a wide range of labor and employment disputes in state and federal court, arbitration proceedings, and before administrative bodies.

Tiffany has chaired and co-chaired numerous jury and bench trials throughout her career, obtaining favorable verdicts for clients at both the state and federal levels. She frequently disposes of or significantly narrows matters before they ever reach the trial phase by securing summary judgment and/or adjudication. While she is always prepared to litigate a matter to its conclusion if necessary, her negotiation skills often result in favorable settlements, reflecting her commitment to achieving optimal outcomes for clients as efficiently as possible.

Tiffany advises clients on all facets of the employment lifecycle, from hiring practices to termination procedures. She collaborates closely with employers, developing a meaningful partnership and a deep understanding of their industry and business. This allows her to assist in developing and refining policies and practices that not only ensure regulatory compliance and uphold best business practice, but also make sense for each client, from their own unique business perspective.

Education

- Golden Gate University School of Law (J.D., 2013)
- Washington State University (B.A., 2008)
 - Sociology and Communications; Public Relations

Bar Admissions

- California

Court Admissions

- State of California
- U.S. Court of Appeals, Ninth Circuit
- U.S. District Court, Northern District of California
- U.S. District Court, Central District of California

Capabilities

- Employment Litigation, Arbitration & Dispute Resolution
- Labor & Employment
- California Employment Law
- Litigation

- U.S. District Court, Southern District of California
- U.S. District Court, Eastern District of California

Memberships

- American Bar Association, Labor and Employment Law
- California Bar Association, Labor and Employment Law
- Adjunct Professor at UC Law San Francisco – Legal Research & Writing
- Adjunct Professor at Golden Gate University School of Law – Litigation

Recognition

- Named one of *Super Lawyers* Rising Stars®, 2018-2024

Matters

- Lead trial counsel representing Walmart Inc. in federal jury trial against former employee's claims of retaliation and wrongful termination.
- Co-lead trial counsel representing Wal-Mart Associates, Inc. in state jury trial against former employee's claims of gender harassment and retaliation. Obtained full defense verdict.
- Member of trial team representing Kaiser Permanente in one of California's first associational disability lawsuits under FEHA.
- Co-chair of appellate team representing Wal-Mart Associates, Inc. against appeal of superior court ruling granting summary judgment; obtained full affirmation of superior court ruling in client's favor.
- Co-chair of appellate team defending Pinkette Clothing, Inc. against appeal before the Ninth Circuit following a federal jury verdict in its favor. Obtained full affirmation of district court ruling.
- Co-chair of trial team representing Pinkette Clothing, Inc. against leading cosmetic company LUSH in federal jury trial regarding claims of infringement of the LUSH mark. Obtained full defense verdict.
- Co-lead counsel in arbitration representing SanDisk International in AAA arbitration proceeding against unfair competition claim. Obtained full defense verdict.
- Member of trial team representing Academy of Motion Picture Arts & Sciences (AMPAS) in federal bench trial against leading domain name registrar, GoDaddy.