

Shivani P. Bailey

ASSOCIATE
she / her / hers

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Shivani Bailey advises clients on a wide variety of workplace issues and is dedicated to helping address their employment compliance needs. She works closely with clients to build relationships, understand their operational and management challenges and support the firm's efforts to develop client strategies to meet individual needs. This includes helping clients with cross-border issues for employees and contractors in Latin America, Asia, Europe, etc.

Shivani's practice involves working closely with employers to develop policies and procedures tailored to the employer's specific needs and work culture. She routinely conducts audits of workplaces and prepares agreements, including employment, bonus and separation agreements. Separately, Shivani helps protect employers following a transaction closing by conducting due diligence.

Education

- University of Georgia School of Law (J.D., 2020)
 - Executive Notes Editor of the Journal of Intellectual Property
 - President of the Women Law Students Association
- University of Georgia (B.A., *cum laude*, *Dean's List*, 2016)

Bar Admissions

- Texas, 2020

Court Admissions

- State of Texas
- U.S. District Court, Northern District of Texas
- U.S. District Court, Eastern District of Texas
- U.S. District Court, Western District of Texas

Memberships

- Leadership Council on Legal Diversity (LCLD)

Capabilities

- Employment Advice & Investigations
- Labor & Employment
- International Employment & Labor Law

- Dallas Bar Association
- Dallas Association of Young Lawyers
- Dallas Women Lawyers Association
- Dallas Asian American Bar Association
- South Asian Bar Association
- Dallas Museum of Art Young Professionals

Recognition

- Named one of *Best Lawyers: Ones to Watch® in America* in:
 - Labor and Employment Law - Management, 2025-2026
 - Litigation - Labor and Employment, 2025-2026

Languages

- Gujarati
- Spanish
- Hindi
- Swahili