

Ryan C. Meadows

SHAREHOLDER

Philadelphia, PA | 215.267.3022

ryan.meadows@polsinelli.com

Ryan Meadows is a dedicated business attorney focusing on employee benefits and executive compensation. His practice centers on advising clients across a spectrum of issues, from designing and implementing tax-qualified benefit plans to overseeing nonqualified deferred compensation arrangements and equity compensation packages. Ryan also provides strategic counsel on employee benefits and executive compensation matters arising in corporate transactions like IPOs and mergers. With extensive experience in tax-qualified benefit plans, he navigates clients through IRS and DOL interactions, including correction filings, benefit plan audits and tax-qualification determinations.

Education

- Georgetown University Law Center (LL.M.)
 - Certificate in Employee Benefits
- Syracuse University College of Law (J.D.)
- University of Delaware (B.S.)
 - Business Administration

Bar Admissions

- California
- Delaware
- Pennsylvania

Recognition

- Named one of *Best Lawyers: Ones to Watch® in America* in Employee Benefits (ERISA) Law, 2026

Capabilities

- Employee Benefits & Executive Compensation
- Employee Stock Ownership Plans