

Ryan B. Thurber

HEALTH CARE OPERATIONS CO-CHAIR

he / him / his

Denver, CO | 303.583.8252

rthurber@polsinelli.com



Health care providers of all types face unique challenges presented by an extremely complex and ever-changing regulatory environment. Ryan's practice focuses on helping clients achieve their business objectives in a manner that clears these regulatory hurdles and allows providers to do what they do best: care for their patients. Ryan's practice with Polsinelli focuses on:

- Resolving complex regulatory compliance issues to promote clients' business, patient care, and community goals, including development of compliance plans, policies, and procedures, navigating Medicare and Medicaid reimbursement and enrollment questions, provider-based facility operational compliance, and health care fraud and abuse review (Stark Law, AKS, CMP, and state-specific laws);
- Responding to government and third party investigations, audits, subpoenas, and other inquiries, including overpayment demands, Provider Reimbursement Review Board appeals, Medicare and Medicaid certification, enrollment, and reimbursement disputes, and state licensure issues; and
- Developing, structuring, and implementing provider-focused business arrangements, including physician contracting and alignment initiatives, corporate practice of medicine compliance, professional and facility licensure, and other organizational and operational strategies to meet client business objectives, grow operations, and provide valuable services to the provider's communities.

Education

- University of Colorado Law School (J.D., 2013)
 - Dean's List; Journal on Telecommunications and High Technology Law, Articles Editor
- Southern Adventist University (B.A., *summa cum laude*, 2010)
 - History

Bar Admissions

- Colorado, 2013

Capabilities

- Value-Based Innovation & Clinical Integration
- Digital Health
- Health Care
- Hospitals & Health Systems
- Post Chevron Educational Resources & Updates
- Health Care Reimbursement

Memberships

- Colorado Lawyers Committee - Chair of the Young Lawyers Division Board
- American Health Law Association
- Colorado Bar Association, Health Law Section
- Denver Bar Association
- Health Care Compliance Association

Recognition

- Named to *5280 Magazine's* "Denver's Top Lawyers" list for Health Law, 2026
- Selected for inclusion in *Best Lawyers in America*® for Health Care Law, 2026
- Named one of *Best Lawyers: Ones to Watch*® in America in Health Care Law, 2022-2025

Publications

May 12, 2026

Federal Scrutiny of State Medicaid Programs and Medicaid Providers Intensifies

April 23, 2026

Medspas on Alert: The FDA Says You're a Dispenser Too

March 5, 2026

Top Issues in Behavioral Health 2026 Newsletter

January 20, 2026

2026 Health Care Reimbursement Newsletter

January 7, 2026

Issue Brief: State-Level Medicaid Fraud in Focus

2026

DC Discusses: Outsourced Clinical Services providing Long Term Care with a new lease of life

Co-Author, DC Advisory

December 5, 2025

Autism Therapy Providers Fight Medicaid Rate Cuts in Court

Quoted, Behavioral Health Business

October 28, 2025

Medicaid cuts not what the doctor ordered for healthcare M&A – Dealspeak North America

Quoted, MergerMarket

October 14, 2025

Colorado Limits Medicaid Coverage of Definitive Drug Testing

October 1, 2025

Telehealth in Limbo: Government Shutdown Cuts Off Medicare Flexibilities

August 29, 2025

Colorado Budget Cuts Hit Home for Medicaid Providers

August 14, 2025

Advice for healthcare dealmakers on navigating Medicaid and reimbursement challenges

Featured, PE Hub

July 15, 2025

HCBS Update: Indiana Implements Home-Grown 70/30 Direct Caregiver Compensation Requirement

July 10, 2025

Needle Little Regulation: What Texas's New IV Therapy Law Really Says

April 24, 2025

Drug Pricing and Payment Executive Order Shows Trump Administration's Cards

April 9, 2025

Law Firms (and Lawyers) Innovating for Clients Right Now

Quoted, The Legal Intelligencer

March 28, 2025

HHS Job Cuts: FDA, CDC, NIH and CMS Impacted Amidst Significant Restructurings

March 20, 2025

Trump Administration Announces Changes to CMS Innovation Models

February 3, 2025

Federal Grant Funding: A Thaw in the Freeze?

February 2025

2025 Health Care Reimbursement Newsletter

January 30, 2025

'There's a lot going on,' attorneys say of federal freeze flip-flop

Quoted, McKnights Senior Living

January 29, 2025

White House rescinds memo with order pausing federal grants, loans

Quoted, McKnights Senior Living

January 28, 2025

Funding Freeze for Health Care Providers – What You Need to Know

August 23, 2024

Hospitals and House Slippers: Shifting Care to the Patient's Home

Featured, AHLA's Speaking of Health Law

July 2024

Healthcare industry disclosure considerations: The Corporate Transparency Act

Co-Author, COSMOS

April 26, 2024

The 80/20 Rule is Here: CMS Finalizes HCBS Care Worker Payment Requirements

January 4, 2024

Reimbursement End-of-Year Highlights

November 2, 2023

What the Health Care Industry Needs to Know About the Corporate Transparency Act

March 1, 2023

Health Care Reimbursement and Payor Dispute Update

August 16, 2015

Polsinelli|TrBK Distress Indices Special Report:

Causes of Healthcare Distress in 2014, Executive Summary