

Ross T. Weimer

SHAREHOLDER

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Kansas City, MO | 816.360.4134

rweimer@polsinelli.com



Ross Weimer is dedicated to understanding the industries in which his clients operate and delivering practical, strategic solutions to their most sensitive workplace challenges. He counsels employers in industries including construction, health care, insurance, manufacturing, retail, food, financial services, and logistics on a wide range of employment law matters, with a particular focus on restrictive covenants and trade secret protection.

Ross has significant experience drafting, negotiating, enforcing, and litigating restrictive covenant agreements, including non-compete, non-solicitation and confidentiality agreements, to safeguard his clients' business interests. He routinely seeks and defends against injunctive relief in restrictive covenant and trade secret litigation, ensuring employers can protect their proprietary information, workforce and competitive advantage.

In addition to his restrictive covenant and trade secret work, Ross represents clients in disputes involving discrimination, harassment, retaliation, whistleblowing and wrongful termination, providing both preventative compliance advice and vigorous advocacy when litigation arises.

Education

- Boston College Law School (J.D., *cum laude*)
- University of Pittsburgh (B.A., *summa cum laude*)

Bar Admissions

- Missouri
- Kansas

Court Admissions

- U.S. District Court, Western District of Missouri
- U.S. District Court, Eastern District of Missouri
- U.S. District Court, District of Kansas
- U.S. District Court, District of Nebraska

Capabilities

- Employment Litigation, Arbitration & Dispute Resolution
- Labor & Employment
- Restrictive Covenants & Trade Secrets Litigation
- Litigation
- Transportation & Logistics
- Consumer Products & Luxury Goods

Memberships

- Missouri State Council of SHRM
 - Director – Governmental Affairs
- American Intellectual Property Law Association
 - Trade Secrets Law Committee
- Kansas City Bar Association
- Lawyers Association of Kansas City
 - Former President, Young Lawyers Section

Recognition

- Participant, Polsinelli Trial Academy facilitated by NITA, 2026
- Named one of *Best Lawyers: Ones to Watch® in America* in Litigation - Labor and Employment, 2024-2026