

Regan Lemke

CHIEF OPERATING OFFICER
she / her / hers

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As the Chief Operating Officer at Polsinelli, Regan Lemke leads the firm's strategic framework and AI and innovation strategy. Focused on driving growth and alignment across the firm by integrating the firm's legal practice groups with its core operational functions, Regan works with the CEO and executive team to implement strategic initiatives that strengthen firmwide performance and modernize internal systems. A core part of Regan's work includes leading the firm's award-winning AI Enterprise Program, rolling out numerous enterprise platforms and legal technology tools in the last year alone.

Regan holds a B.S. in Political Science and a Master's in Public Administration from the University of Kansas. She also served two years at the United States Naval Academy. Prior to joining Polsinelli, Regan managed the global acquisition and integration process for a publicly traded financial services and technology company. She is known for building alignment across teams and driving execution in cross-functional environments.

Education

- University of Kansas (B.S.)
- University of Kansas (M.P.A.)

Publications

March 31, 2026

Power Users Get Real About AI's Role At Work

Quoted, Law360

January 15, 2026

Polsinelli Taps AI Enterprise Program Leader As Next COO

Featured, Law360

January 9, 2026

AI Shifting to Daily Use in Big Law

Featured, The American Lawyer

December 17, 2025

Polsinelli Eclipses \$1B Revenue Mark, Grows PEP to \$3M

Featured, The American Lawyer

September 19, 2025

How Polsinelli Revamped Its Tech Procurement, Evaluation Processes for the AI Era

Quoted, LegalTech News

August 15, 2025

How Polsinelli's Innovation Department Ushered In 7 AI Tools

Featured, Law360