

# Rachel L. Berry

ASSOCIATE

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Rachel L. Berry is an associate in the Employment Litigation practice group. She is committed to understanding the industry in which clients operate and provides valuable counsel to employers as they face sensitive workplace issues. Working closely with seasoned Polsinelli attorneys in the Labor and Employment department, Rachel advises clients on a wide variety of employment-related matters, including:

- Defense of discrimination, harassment, and retaliation claims, wage and hour matters, and other civil litigation
- Defense of charges of discrimination filed with the Equal Employment Opportunity Commission or state agency equivalents
- Employment advice and counseling
- Implementation and enforcement of employment and restrictive covenant agreements
- Employment policies, procedures and handbooks

Prior to joining Polsinelli, Rachel served as a legal intern at the Missouri Attorney General's office.

## Education

- Saint Louis University School of Law (J.D., *magna cum laude*, 2018)
  - Law Journal Editor
- Creighton University (B.S.B.A., *Honors Program*, 2015)
  - Economics

## Bar Admissions

- Missouri, 2018

## Court Admissions

- State of Missouri

## Memberships

## Capabilities

- Employment Litigation, Arbitration & Dispute Resolution
- Labor & Employment

- American Bar Association
- The Bar Association of Metropolitan St. Louis

## **Recognition**

- Named one of *Best Lawyers: Ones to Watch® in America* in Litigation - Labor and Employment, 2024-2026
- Judicial Extern for Judge Robert G. Dowd, Jr., Missouri Court of Appeals, Eastern District, 2017