

# Nicole F. Martini

SHAREHOLDER

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Nicole Martini focuses her practice on employee benefits and executive compensation, advising clients on complex issues related to both. Her practice spans a broad spectrum of services, encompassing the design, drafting, compliance and administration of tax-qualified benefit plans, nonqualified deferred compensation plans and various executive and equity compensation arrangements. Nicole also provides strategic counsel to clients on employee benefits and executive compensation issues arising from corporate transactions, including initial public offerings and mergers and acquisitions. Her experience ensures comprehensive guidance across all aspects of employee benefits law.

## Capabilities

- Employee Benefits & Executive Compensation

## Education

- Drexel University Thomas R. Kline School of Law (J.D.)
- American University (B.A.)

## Bar Admissions

- Pennsylvania

## Recognition

- Named one of *Best Lawyers: Ones to Watch® in America* in Employee Benefits (ERISA) Law, 2026

## Languages

- Spanish

## Publications

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December 23, 2024

## **Tax and Disclosure Considerations Related to Executive Security Benefits**