

# Nichole M. Smith

ASSOCIATE  
she / her / hers

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Nichole Smith focuses on a variety of corporate and employee stock ownership plan (ESOP) matters. As a member of the firm's ESOP Practice, Nichole works closely with Polsinelli attorneys to assist clients with immediate matters and to prepare for future success.

While earning her law degree, Nichole served as an Academic Fellow, student-director of the Washburn Law VITA clinic, LL.M. Mentor, and the founding president of Parents-at-Law, an organization supporting parent-students. Prior to joining the firm, Nichole served as a Polsinelli summer associate and worked as a client manager for a software company.

## Education

- Washburn University School of Law (J.D., *Dean's Honors*, 2023)
  - Order of Barristers
  - Washburn Law Journal Editorial Board
  - Tax Certificate
- Metropolitan State University of Denver (B.A., 2018)

## Bar Admissions

- Missouri

## Publications

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September 12, 2025

**Arbitration in ERISA Litigation: Supreme Court Declines Review as Circuit Split Persists**

January 17, 2025

## Capabilities

- Corporate & Transactional
- Employee Stock Ownership Plans

**Department of Labor Proposes Rule on Valuing Stock for ESOP Stock Purchase and Sale Transactions**