

# Meaghan M. Gray

ASSOCIATE  
she / her / hers

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Meaghan Gray represents hospital systems and other healthcare providers in managed care reimbursement disputes. She works closely with members of the firm's managed care litigation team to develop effective and strategic solutions tailored to clients' operational and financial goals. Understanding that the healthcare industry is constantly undergoing growth and change, she advises clients on the latest legal and business developments and helps them resolve disputes through negotiation, arbitration and litigation.

Meaghan regularly represents healthcare providers in both in-network and out-of-network reimbursement disputes, including matters involving underpayments, line-item denials and payor policy challenges. She regularly handles reimbursement disputes involving ERISA-governed plans and advises clients on ERISA-related issues, including preemption defenses. Meaghan is well-versed in state and federal surprise billing laws, including the No Surprises Act (NSA).

She advises healthcare providers on NSA compliance and various issues stemming from the NSA's independent dispute resolution (IDR) process. She also represents healthcare providers in NSA enforcement matters that arise when payors fail to timely or fully pay IDR awards.

## Education

- Belmont University College of Law (J.D., *cum laude*, *Dean's List*, 2021)
- Sewanee: The University of the South (B.A., *summa cum laude*, 2017)
  - Psychology, Phi Beta Kappa member, Order of the Gown member

## Bar Admissions

- Tennessee

## Court Admissions

- U.S. Court of Appeals, Sixth Circuit
- U.S. District Court, Western District of Tennessee

## Capabilities

- Health Care Litigation
- Health Care
- Managed Care & Payor Disputes

## Memberships

- Tennessee Bar Association
- American Health Law Association

## Recognition

- Named one of *Best Lawyers: Ones to Watch® in America* in Health Care Law, 2025-2026
- Belmont Health Law Certificate
- Article and Notes Editor for the Belmont Law Review
- Belmont Health Law Research Assistant
- Best Performance Award in Legal Information & Communication I
- Best Performance Award in Legal Information & Communication II
- CALI Excellence for the Future Award for Legal Research & Writing

## Community

- Young Leaders Council Nashville
- Harry Phillips American Inn of Court
  - Associate Member

## Matters

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- Represents healthcare providers in out-of-network reimbursement disputes
- Advises healthcare providers in payor policy challenges and disputes involving line-item denials
- Represents healthcare providers in various matters involving the No Surprises Act and similar state surprise billing laws

## Publications

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January 4, 2024

**Reimbursement End-of-Year Highlights**

August 9, 2023

**CMS Halts No Surprises Act IDR Process After Federal Court Sides with Providers on Claim Batching and Increased Fees**