

# Lindsay L. Ryan

EMPLOYMENT ADVICE & INVESTIGATIONS VICE CHAIR  
she / her / hers

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Lindsay is committed to providing reliable counsel to strategically solve client matters and address their litigation needs. Clients rely on Lindsay to develop solutions and effective arguments with respect to their complex legal challenges. Her practice focuses on advising employers on compliance with both state and federal requirements for disability accommodation, leaves of absence, wage and hour, harassment and discrimination complaints, workplace investigations, reductions in force, disciplinary actions and terminations. She represents clients in all forums, including state and federal courts, arbitration and administrative agencies. Furthermore, Lindsay partners with clients to provide ongoing management training seminars, draft employee policies handbooks and employment agreements.

Lindsay frequently presents webinars on employment law developments and is often cited in regional and national media outlets on topical employment issues.

## Education

- University of San Diego School of Law (J.D., 2008)
  - Lead Articles Editor, San Diego Law Review
- University of California, Berkeley (B.A., 2005)
  - Applied Mathematics

## Bar Admissions

- California, 2008

## Court Admissions

- U.S. District Court, Central District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Northern District of California
- U.S. District Court, Southern District of California

## Memberships

## Capabilities

- Employment Advice & Investigations
- Labor & Employment
- Employment Litigation, Arbitration & Dispute Resolution
- Digital Health
- Workplace Safety, Health (OSHA) & Environmental Advising
- Employment Class & Collective Actions
- California Employment Law
- Labor & Employment - Health Care

- Mental Health Advocacy Services (MHAS)
  - Board Member, 2025-present
- Association of Workplace Investigators Certificate Holder
- American Bar Foundation, Fellow
- Women Lawyers Association of Los Angeles, Member
- Los Angeles County Bar Association, Member
- Society for Human Resource Management, Member

## Recognition

- Named "Future Star" by *Benchmark Litigation*, 2026
- Selected as one of the Los Angeles Business Journal Leaders of Influence: Labor & Employment Attorneys, 2023
- Named to Benchmark Litigation's 40 & Under list, 2023-2025
- Named to "Southern California Rising Stars," Employment Litigation: Defense, *Super Lawyers*, *Thomson Reuters*, 2015-2021

## Matters

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- Successfully defended financial services company in three-week state court jury trial based on equal pay and retaliation claims under California law.