

Labor & Employment - Health Care

In the labor-intensive world of the health care industry, sensitive employee relations and workplace conflicts must be resolved using a delicate and experienced hand. Our firm is committed to this approach in helping clients efficiently resolve current labor and employment issues while also being considerate of the need to prevent recurrence of similar problems in the future.

Polsinelli attorneys assist health care providers with all aspects of labor and employment issues, both in litigation and advice and counseling. We have extensive experience dealing with union-organizing campaigns, managing decertifications and handling issues such as contract negotiation and labor arbitration/mediation within the health care industry. We defend our health care clients against discrimination and harassment claims, as well as wage-and-hour class actions. We were nationally ranked in Litigation - Labor & Employment in "Best Law Firms."

The ranges of services we provide health care clients includes:

- Contesting unionizing campaigns
- Advising on termination of employees to reduce the likelihood of litigation
- Providing counsel regarding internal investigations
- Reviewing employee policies and manuals
- Contesting unfair labor practices allegations
- Responding to and resolving employee classification reviews
- Resolving all aspects of immigration issues for employees

Our attorneys analyze the problem before recommending a course of action for our health care clients. While we strive to resolve most disagreements through discussion and compromise, in the event trial is the most prudent course, our team has litigated virtually every form of employment dispute in multiple venues including appellate courts, federal and state courts, and federal, state and local administrative agencies.