

Jordan C. Lee

PRINCIPAL

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Jordan Lee focuses her practice on a wide variety of employment-related matters. She is committed to understanding the industry in which clients operate and provides valuable counsel to employers as they face sensitive workplace matters. Jordan's extensive employment law experience includes matters involving:

- Discrimination, Harassment, and Retaliation Actions based on Sex, Age, Disability, Race, and Religion
- Wage and hour law
- Noncompete and trade secrets
- Arbitration agreements and proceedings

Jordan also has experience advising clients on employee handbooks and policies, and compliance at the state and federal levels.

In addition to her private practice experience, Jordan served as a law clerk to Judge Dee Benson in the U.S. District Court for the District of Utah.

Education

- Brigham Young University, J. Reuben Clark Law School (J.D., *magna cum laude*, 2013)
 - Order of the Coif
 - Dean's List
 - Moot Court Competition Team, Vice President
 - SBA President's Award
- Brigham Young University (B.S., *magna cum laude*, 2006)

Bar Admissions

- California
- Utah
- Massachusetts

Capabilities

- Employment Litigation, Arbitration & Dispute Resolution
- Employment Advice & Investigations
- Restrictive Covenants & Trade Secrets Litigation
- Litigation
- Privacy Litigation
- Employment Class & Collective Actions
- California Employment Law
- Labor & Employment

Court Admissions

- U.S. District Court, Central District of California
- U.S. District Court, Northern District of California
- U.S. District Court, Southern District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, District of Massachusetts
- U.S. District Court, District of Utah

Memberships

- California State Bar, Labor & Employment Section
- Utah State Bar, Labor & Employment Section, June 2015-present
- J. Reuben Clark Law School, Adjunct Professor, Employment and Employment Discrimination Law courses, January 2017 – April 2018

Community

- PAIR Project, Pro Bono Counsel, January 2021-Present
- Orange County, California, Public Law Center, Pro Bono Counsel, December 2013 – September 2014
- Pathways Mentoring Program, J. Reuben Clark Law School, President and Founder, September 2012 – April 2013
- Community Lawyering, Slate Canyon Detention Center, Community Advocate, January – April 2013

Languages

- Spanish

Matters

- Obtained Consent Injunction for Health Care Organization in Trade Secret Case
- Defended Employers and Management Employees in Discrimination Actions Based on Sex, Age, Race, Religion, and Disability
- Represented Executive in Noncompete and Trade Secret Action
- Successfully Defended Employer in Disability Discrimination Action at Trial
- Defended Service and Construction Industry Employers in Wage and Hour Class Actions
- Assisted Employers with Agency Audits and Investigations
- Internal Investigations of Wage and Hour Compliance