

Jon A. Bierman

MANAGEMENT – LABOR RELATIONS CHAIR

St. Louis, MO | 314.889.7045

jbierman@polsinelli.com



Jon Bierman understands that while businesses typically wish to avoid litigation, if they do find themselves in a fight they want an advocate who will vigorously represent their interests. Consequently, Jon designs and assists in the implementation of litigation avoidance strategies and utilizes his litigation experience to protect clients' rights when necessary. He also assists employers in developing powerful union avoidance strategies and in defending their corporate assets from assaults by union labor. Jon is committed to obtaining the best possible results for clients and has significant experience representing clients in the transportation, printing, packaging, real estate development and manufacturing industries in the following areas:

- Commercial litigation
- Employment litigation
- Union arbitrations
- Union organizing campaigns
- Labor negotiations
- Non-compete and other restrictive covenant litigation

Education

- Saint Louis University School of Law (J.D., *magna cum laude*, 1998)
- Washington University in St. Louis (B.A., 1995)

Bar Admissions

- Missouri

Memberships

- American Bar Association
- The Missouri Bar
- Bar Association of Metropolitan St. Louis
- The Consortium for Graduate Study In Management
 - General Counsel
- Board of College Horizons, Inc.

Capabilities

- Employment Advice & Investigations
- Labor & Employment Litigation
- Management - Labor Relations
- Employment Litigation, Arbitration & Dispute Resolution
- Restrictive Covenants & Trade Secrets Litigation
- International

Recognition

- Selected for inclusion in *Best Lawyers in America*® for:
 - Employment Law - Management, 2025-2026
 - Labor Law - Management, 2024-2026
 - Litigation - Labor and Employment, 2021-2026

Matters

- Obtained arbitrator's award in favor of the employer in a contract interpretation case tried against the teamsters for a printing industry client with multi-million dollar implications.
- Obtained arbitrator's award in favor of another printing industry client relating to the imposition of health care contribution surcharges.
- Successfully negotiated a significant number of union employers out of multi-employer pension fund obligations while minimizing withdrawal liability.
- Fended off several union organizing campaigns.
- Tried to successful conclusions a number of state law cases including covenants not to compete and employment contract disputes.