

Jenny Cascone Mosh

SHAREHOLDER

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Jenny Mosh is a shareholder in the Employee Benefits and Executive Compensation practice group in Kansas City. Jenny leverages over 20 years of experience to counsel clients in a wide array of industries to strategically design and implement pension, profit sharing, 401(k) and employee stock ownership plans. She assists clients with operational, administrative and fiduciary issues related to employee retirement programs, and has significant experience representing clients with respect to regulatory compliance and correction programs with the Internal Revenue Service and Department of Labor. Jenny has a particular focus on employee stock ownership plans (“ESOPs”) and serves clients nation-wide with respect to the establishment, administration and operation of ESOPs.

She represents employers with respect to executive compensation and equity compensation arrangements. She also represents tax-exempt and governmental entities with respect to the design and administration of retirement plan arrangements, including defined benefit, 401(k), 403(b), and 457(b) plans. Jenny also works with Polsinelli’s corporate merger and acquisition team to provide assistance for due diligence and structuring of employee benefit arrangements.

Prior to practicing law, Jenny worked 10 years in public accounting serving clients with respect to employee benefit matters.

Education

- University of Kansas School of Law (J.D., 1996)
- University of Arizona (B.S., 1993)
 - cum laude, Accounting

Bar Admissions

- Missouri

Memberships

- Employee Benefits Institute, Steering Committee, Member
- The Missouri Bar

Capabilities

- Employee Benefits & Executive Compensation
- Employee Stock Ownership Plans

Publications

September 12, 2025

Arbitration in ERISA Litigation: Supreme Court Declines Review as Circuit Split Persists

January 17, 2025

Department of Labor Proposes Rule on Valuing Stock for ESOP Stock Purchase and Sale Transactions