

Elizabeth T. Gross

SHAREHOLDER

she / her / hers

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Elizabeth Gross offers practical and focused solutions for employers facing employee management issues by providing a broad range of support, such as:

- Counseling on employee matters;
- Preparing employee policies and procedures;
- Providing targeted training to employees on a variety of topics, including harassment, management and supervisory responsibilities, and confidentiality; and
- Drafting and negotiating employment agreements, restrictive covenant agreements, retention agreements, severance agreements, and other employment related contracts.

Liz also regularly assists clients with internal investigations, responding to agency audits and complaints, defending against employee lawsuits, and enforcing clients' rights under restrictive covenant agreements. Liz also has significant experience assisting clients with employment-related aspects of mergers, acquisitions, and other transactions.

With the ever-changing dynamic of the employment relationship, Liz assists both public and private companies in a wide variety of industries, including manufacturing, financial services, and health care.

Education

- Washington University in St. Louis (J.D., 2004)
- University of Wisconsin (B.A., 2001)

Bar Admissions

- Missouri, 2004
- Illinois, 2005

Court Admissions

- U.S. District Court, Eastern District of Missouri
- U.S. District Court, Southern District of Illinois

Capabilities

- Labor & Employment
- Employment Advice & Investigations
- Labor & Employment - Health Care
- Employment Litigation, Arbitration & Dispute Resolution

- U.S. Court of Appeals, Eighth Circuit

Memberships

- *Law360* Mergers & Acquisitions Editorial Board, 2025
- The Missouri Bar
- Illinois Bar Association
- Bar Association of Metropolitan St. Louis
- American Bar Association
- Society for Human Resource Management
- GenerateHealth – Board Member

Recognition

- Selected for inclusion in *Best Lawyers in America*® for Employment Law - Management, 2023-2026
- Law Clerk, The Honorable Norbert P. Smith, District Court for the State of Minnesota