

# Elizabeth E. Berg

ASSOCIATE  
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Elizabeth Berg focuses her practice on a variety of employment-related matters. She is committed to understanding the industry in which clients operate and provides valuable counsel to employers as they face sensitive workplace issues. Working closely with fellow Polsinelli attorneys in the Labor and Employment department, Elizabeth advises clients and provides support during the litigation process.

Prior to joining Polsinelli as an attorney, Elizabeth was a summer associate, worked as a legal intern for the U.S. Equal Employment Opportunity Commission, and worked in the public affairs industry. During law school, Elizabeth served as the Editor-in-Chief of Volume 98 of the *Indiana Law Journal* and was named Champion of the Sherman Minton Moot Court Competition.

## Education

- Indiana University Maurer School of Law (J.D., *cum laude*, 2023)
- University of Missouri-Columbia (B.J., *summa cum laude*, 2018)
  - Journalism with an emphasis in Strategic Communication
  - Kappa Tau Alpha

## Bar Admissions

- Missouri, 2023
- Kansas, 2024

## Court Admissions

- U.S. District Court, Western District of Missouri
- U.S. District Court, District of Kansas

## Capabilities

- Employment Litigation, Arbitration & Dispute Resolution
- Litigation
- Labor & Employment

# Polsinelli at Work Blog

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May 20, 2025

## **Missouri's Repeal of Paid Sick Leave and Portions of Minimum Wage: What's Next for Proposition A**

On May 14, 2025, the Missouri Senate voted 22-11 to repeal portions of Proposition A, the voter-approved initiative that increases the state's minimum wage and requires employers to provide earned paid sick leave. The legislation repeals two key pieces...

April 30, 2025

## **Missouri Supreme Court Upholds Proposition A: Paid Sick Leave Takes Effect May 1, 2025**

On April 29, 2025, the Missouri Supreme Court ruled to uphold Proposition A, the voter-approved initiative that increases the state's minimum wage and requires employers to provide earned paid sick leave. The law will take effect as planned on...

April 4, 2025

## **Preparing for the Implementation of Missouri Paid Sick Time: Key Deadlines and Compliance Requirements**

The earned paid sick time provisions of Proposition A are set to take effect on May 1, 2025. Missouri Proposition A requires employers to provide employees working in Missouri at least 1 hour of sick leave for every 30...

November 26, 2024

## **Understanding Proposition A's Impact: Key Changes to Missouri's Minimum Wage and Paid Sick Leave**

In the 2024 election, Missouri voters approved Proposition A, a measure that raises the minimum wage beginning January 1, 2025, and introduces mandatory earned paid sick leave for most workers effective May 1, 2025. Key Provisions of Proposition A...

# Publications

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Winter 2024

## **2024 Midwinter Meeting Report of 2023 Cases**

*Contributing Author, American Bar Association: Section of Labor and Employment Law, Committee on Federal Labor Standards Legislation, Subcommittee on the Family and Medical Leave Act*

# Events

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February 26, 2025

**Missouri Proposition A: Paid Sick Time**

*Polsinelli and SHRM-KC Webinar*

February 11, 2025

**Missouri Proposition A & its Impact on the Construction Industry**

*The Builders Chapter of the AGC*