

Deja N. Charles

ASSOCIATE

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Deja Charles is a member of the firm's Health Care Alignment & Organization practice, where she supports health systems, hospitals and provider organizations on regulatory compliance, operational strategy and physician alignment matters. She brings prior experience as a Polsinelli Healthcare Law Fellow, where she advised on legal issues involving hospital operations, patient care and allied health professions.

In addition to her legal experience, Deja served as a clinical assistant professor at the University of Montana, teaching graduate-level courses in social work practice, policy and community systems. She also completed a social work internship with Michigan Medicine's adult inpatient psychiatric unit, supporting patient discharge planning and multidisciplinary care coordination. Drawing on her clinical and academic background, Deja brings a grounded approach to her work with health care clients.

Education

- The George Washington University Law School (J.D., 2023)
 - Richard C. Lewis Jr. Memorial Award recipient
- University of Michigan School of Social Work (M.S.W., 2018)
- Spring Arbor University (B.S., 2017)

Bar Admissions

- Kansas
- Missouri

Memberships

- American Health Law Association

Capabilities

- Health Care

Publications

May 26, 2026

CMS Myth vs. Fact: What Hospice and Home Health Providers Need to Know about the New Medicare Enrollment Moratoria

April 13, 2026

2026 340B Program Update – 340B Rebate Model RFI Comments Due and Manufacturers Continue Restricting 340B Pricing

March 30, 2026

Moratorium on New DME Medicaid Provider Enrollment in Florida

March 16, 2026

Hospitals and Health Care Providers Brought before Congress to Testify on Health Care Costs

July 2019

Informed Consent

Co-Author, Group for the Advancement of Psychiatry