

David Pardys

EMPLOYEE STOCK OWNERSHIP PLANS CO-CHAIR

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David Pardys serves as the Co-Chair of Polsinelli's nationally recognized Employee Stock Ownership Plan (ESOP) group. Through his practice, David represents private companies, selling shareholders, financial institutions and independent fiduciaries in all facets of ESOP transactions.

David has a strong commitment to employee ownership and regularly advises mature ESOP companies on sustainability and strategies to maintain a successful employee-owned company. He also works with ESOP companies on sophisticated and complex mergers, acquisitions and other growth strategies. David handles ESOP transactions in a wide range of industries, including manufacturing, food service, insurance, construction financial services and health care.

David possesses an in-depth knowledge about tax-exempt entities, federal tax law and representations before the Internal Revenue Service (IRS) and the U.S. Department of Labor (DOL).

Education

- Georgetown University Law Center (LL.M.)
 - Taxation
- Rutgers University School of Law (J.D.)
- Rutgers University (B.A.)

Bar Admissions

- New Jersey
- Pennsylvania

Memberships

- The ESOP Association
- National Center for Employee Ownership
- Employee-Owned S Corporations of America

Capabilities

- Employee Benefits & Executive Compensation
- Employee Stock Ownership Plans

Publications

April 3, 2026

Federal Court Grants Summary Judgment in ESOP Releveraging Case, Rejecting Novel Dilution Theory

March 20, 2026

North Carolina Federal Court Lets ESOP Fiduciary Claims Proceed, Underscoring Active Oversight Duties

January 17, 2025

Department of Labor Proposes Rule on Valuing Stock for ESOP Stock Purchase and Sale Transactions