

Dana E. Feinstein

SHAREHOLDER

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Dana Feinstein is an employment attorney in Polsinelli's Philadelphia office who handles a diverse range of employment litigation and administrative matters, including single-plaintiff, collective, class and multi-plaintiff cases involving discrimination, retaliation, harassment and whistleblower claims. She also provides strategic counsel and conducts high-stakes, complex investigations on employment matters.

Dana takes a practical approach to helping clients solve problems, with a particular focus on high-stakes litigation, crisis management and contingency planning. Dana has extensive experience defending hospital systems in complex mass tort actions involving allegations of sexual assault. She also regularly represents law firms and in house legal departments when attorneys bring whistleblower or discrimination claims against their employers. Dana also routinely defends companies in systemic investigations and enforcement actions by the U.S. Equal Employment Opportunity Commission (EEOC).

She is a sought-after speaker and author, contributing insights on discrimination, harassment, retaliation and internal investigations.

Active in her community, Dana serves as co-chair of the Philadelphia chapter of the Harvard Law School Women's Alliance and is a board member of the Philadelphia chapter of the Anti-Defamation League and a member of the Professional Advisory Committee of Frankie's World, a non-profit organization supporting children with medical needs. She also volunteers at the Welcoming Center for New Pennsylvanians, supporting immigrants settling in the Philadelphia area.

Education

- Harvard Law School (J.D.)
- University of Pennsylvania (B.A., *summa cum laude*)
 - Comparative Literature and French Studies

Bar Admissions

- New Jersey
- Pennsylvania

Capabilities

- Labor & Employment
- Employment Litigation, Arbitration & Dispute Resolution
- Employment Advice & Investigations

Court Admissions

- U.S. District Court, Eastern District of Pennsylvania
- U.S. District Court, Middle District of Pennsylvania
- U.S. District Court, Western District of Pennsylvania
- U.S. District Court, District of New Jersey

Memberships

- *Law360* Pennsylvania Editorial Advisory Board, 2026
- Frankie's World, Professional Advisory Committee Member
- Anti-Defamation League (ADL) Philadelphia, Board Member
- Philadelphia Bar Association
- New Jersey State Bar Association
- Pennsylvania Bar Association

Recognition

- Named one of *Best Lawyers: Ones to Watch® in America* in Litigation - Labor & Employment, 2022-2026
- Named in the *Philadelphia Business Journal's* 40 Under 40, 2026
- Named in *The Legal Intelligencer*, Lawyers on the Fast Track, Professional Excellence Awards, 2021

Matters

- Serves as one of the lead partners representing a major manufacturer in state-wide class action litigation involving complex and novel claims of discrimination and harassment.
- Successfully compelled to arbitration a gender bias suit brought by an attorney against her former employer.
- Obtained full dismissal of Sarbanes-Oxley whistleblower retaliation case brought by an in-house attorney against his former employer.
- Obtained summary judgment in a sexual harassment case involving allegations of harassing messages and commentary and retaliatory termination by a supervisor.
- Obtained favorable resolution of a race discrimination and retaliation claim brought by a former employee against his employer and obtained a nuisance settlement of all claims.
- Obtained favorable resolution of a race, national origin and Family and Medical Leave Act (FMLA) discrimination and retaliation claim brought by a former employee against her employer and obtained a nuisance settlement of all claims.
- Obtained favorable resolution of a disability discrimination, failure to accommodate and retaliation claim brought by a former employee against her employer and obtained a settlement of all claims for a fraction of authority.
- Obtained favorable resolution of a disability discrimination and failure to accommodate claim brought by a former employee against his employer and obtained a settlement of all claims for a fraction of authority.
- Obtained summary judgment in a sexual orientation discrimination case brought by an executive.
- Obtained summary judgment in a disability discrimination case implicating systemic

claims of discrimination.