

Caitlyn L. Cox

ASSOCIATE

Los Angeles, CA | 310.229.1318

ccox@polsinelli.com



Caitlyn Cox focuses her practice on a wide variety of employment-related matters. She understands the industry in which clients operate and provides valuable counsel to employers as they face sensitive workplace litigation, including discrimination, retaliation, restrictive covenant, and trade secret claims.

Caitlyn defends clients against claims related to the following (among others):

- Title VII of the Civil Rights Act
- California's Fair Employment and Housing Act (FEHA)
- The Americans with Disabilities Act (ADA)
- California's Equal Pay Act
- Whistleblower retaliation claims
- Wage and hour laws

Caitlyn litigates single plaintiff actions, as well as class actions and PAGA representative actions. She has extensive experience in discovery, document management, and production in complex litigation cases. Caitlyn also has experience drafting motions, preparing trial witnesses and evidence for trial, and representing clients in front of administrative agencies such as the California Civil Rights Department, the Workers' Compensation Appeals Board, and the Unemployment Insurance Appeals Board.

Working closely with fellow Polsinelli attorneys, Caitlyn also helps employers mitigate risk and resolve employee issues before they escalate into legal disputes, including by developing workplace policies and advising on specific workplace issues, including in relation to the Family and Medical Leave Act (FMLA) and the California Family Rights Act (CFRA).

Education

- University of California-Los Angeles School of Law (J.D., *Order of the Coif*, 2020)
- University of California, Santa Cruz (B.A., 2012)

Bar Admissions

Capabilities

- Employment Litigation, Arbitration & Dispute Resolution
- Labor & Employment
- Employment Class & Collective Actions
- California Employment Law

- California

Recognition

- Named one of *Best Lawyers: Ones to Watch® in America* in:
 - Labor and Employment Law - Management, 2026
 - Litigation - Labor and Employment, 2026