

# Ashley N. Osak

PRINCIPAL

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Ashley Osak provides innovative, thoughtful and strategic legal solutions that are unique to each client's needs. Her practice consists primarily of health care mergers, acquisitions, joint ventures and strategic affiliations for a wide variety of health care clients. Those clients regularly include non-profit hospitals and health systems, private equity groups and their health care portfolio funds, publicly traded health care systems, as well as large physician and specialty provider groups and medical spas.

Further, Ashley has extensive experience in providing guidance on the corporate practice of medicine, health care transaction notice requirements in California, and licensure and certification requirements for professionals and professional entities. Ashley draws on her previous experience as an associate counsel at a large academic medical center as she works with clients to balance the business- and legal-needs for each transaction from a pre- and post-closing perspective, as well as providing guidance on day-to-day health care operations.

## Education

- Loyola University Chicago School of Law (J.D., *cum laude*, 2013)
  - Dean's List, Editor-in-Chief, Annals of Health Law Journal
- University of Colorado Boulder (B.A., *cum laude*, 2010)
  - Communication and Sociology

## Bar Admissions

- California
- Illinois
- New York

## Memberships

- American Health Lawyers Association
- California Society for Healthcare Attorneys

## Capabilities

- Health Care
- Behavioral Health
- Hospitals & Health Systems
- Value-Based Innovation & Clinical Integration
- Health Care Mergers & Acquisitions
- Corporate & Transactional
- Mergers, Acquisitions & Divestitures

## Recognition

- Named one of *Best Lawyers: Ones to Watch® in America* in Health Care Law, 2025
- ICARE Star Award, Strong Memorial Hospital, 2019
- Indiana Super Lawyers, “Rising Star” in Health Care, 2017-2018
- Up and Coming Lawyer, *The Indiana Lawyer*, 2016
- Board of Directors Award, Health Care & Life Sciences Section, Indianapolis Bar Association, 2015
- Public Interest Recognition Award, Loyola University Chicago School of Law, 2013

## Matters

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- Represented a large nonprofit health system and one of its licensed clinics in a joint venture with a radiology group involving imaging centers in California.
- Assisted several hospital systems in purchases of physician practices, including advice on corporate structuring for physician integration and physician compensation methodologies.
- Represented buyer in its acquisition of behavioral health care practices in California, New York, Colorado and New Mexico, including formation and corporate structuring of management services organizations and support of practice group entities.
- Advised large health systems, medical groups and other health care providers on operations, including review of corporate practice of medicine doctrines, state fee splitting and anti-kickback laws, state self-referral statutes and licensing requirements.
- Represented private equity buyer in its multi-million dollar acquisition of a large fertility practice, related ASC and laboratory.
- Represented physicians and hospitals in negotiating physician employment arrangements and independent contractor arrangements with physicians.
- Represented a joint venture comprised of two large health systems in an effort to expand and improve access to cancer treatment and certain ancillary health care services across a broader geographic region.
- Served as corporate and regulatory counsel for South Bay Family Health Care in connection with its successful merger with and into Venice Family Clinic. South Bay Family Health Care was one of the oldest and most respected Federally Qualified Health Centers (FQHC) in California and merged with Venice Family Clinic, also a well-established and very well-respected FQHC.