

# Adam B. Merrill

PUBLIC ACCOMMODATIONS & ACCESSIBILITY CHAIR

Phoenix, AZ | 602.650.2313

[abmerrill@polsinelli.com](mailto:abmerrill@polsinelli.com)



No matter the issue, complaint or dispute, clients can count on Adam Merrill to represent their interests and support their priorities. His experience litigating employment-related cases has sharpened his ability to provide effective, accurate legal counsel to the employers he represents.

Adam's involvement in other employment-related matters is varied and deep. He enjoys the challenge of taking on an issue and searching for a winning solution, and clients benefit from that attitude. He appreciates and encourages frequent and ongoing collaboration with clients. After all, they are the experts when it comes to their businesses.

Adam is also knowledgeable in property and website accessibility issues that arise under the ADA and related state statutes. He has advised many firm clients on such issues and helped them navigate a troublesome and developing legal minefield.

## Education

- Sandra Day O'Connor College of Law at Arizona State University (J.D., *cum laude*, 2011)
  - William H. Pedrick Scholar; Charles E. Jones Scholarship; Arizona State Law Journal, Associate Editor; CALI Award for Contract Drafting
- Brigham Young University (B.S., 2002)
  - Business Management (Finance Emphasis)
  - National Collegiate Business Merit Award

## Bar Admissions

- Arizona
- Utah

## Memberships

- J. Reuben Clark Law Society
- American Bar Association
- Maricopa Country Bar Association

## Capabilities

- Employment Advice & Investigations
- Employment Litigation, Arbitration & Dispute Resolution
- Employment Class & Collective Actions
- Workplace Safety, Health (OSHA) & Environmental Advising
- Restrictive Covenants & Trade Secrets Litigation
- Labor & Employment
- Public Accommodations & Accessibility

- State Bar of Arizona

## Recognition

- Selected for inclusion in *Best Lawyers in America*® for:
  - Litigation - Labor and Employment, 2026
  - Employment Law - Management, 2025-2026
- Selected for inclusion in *Southwest Super Lawyers Rising Stars*, Business Litigation, 2014, 2016, 2021
- Legal Extern, United States Attorney's Office, Civil and Criminal Divisions, Phoenix, 2009-2010

## Matters

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- Secured summary judgment victory for our healthcare client in a lawsuit brought by a former employee for retaliation and wrongful termination in violation of public policy.
- Negotiated favorable settlements on behalf of multiple clients for claims against former employees for breaching restrictive covenants.
- Achieved dismissal of lawsuit brought by a former employee against retail client for wrongful termination and failure to pay all benefits due.
- Secured summary judgment victory for our telecommunications company client in a lawsuit brought by a former employee for discrimination, retaliation, and wrongful termination.
- Succeeded in defending an international mining company in a five-day National Labor Relations Board hearing against a claim of unlawful termination.