

2025 Executive Orders

Title	Executive Order Number	Summary
January 20, 2025		
Initial Recissions of Harmful Executive Orders and Actions	EO 14148	<ul style="list-style-type: none"> Revoked several executive orders to address unpopular, inflammatory, illegal and radical practices within federal agencies, aiming to repair institutions and the economy.
Ending Radical and Wasteful Government DEI Programs and Preferencing	EO 14151	<ul style="list-style-type: none"> Reverses EO 193985, criticizing federal agencies' Equity Action Plans as wasteful and discriminatory. Mandates the termination of all DEI and DEIA policies, programs and positions within the federal government, requiring agencies to revise employment practices to focus solely on individual performance, skills and merit. Requires agencies to provide lists of DEI-related positions and contractors, assess the impact and costs of DEI programs and recommend actions to align with the new policy emphasizing equal dignity and respect within 60 days.
January 21, 2025		
Ending Illegal Discrimination and Restoring Merit-Based Opportunity	EO 14173	<ul style="list-style-type: none"> Mandates the termination of diversity, equity and inclusion (DEI) programs within federal agencies, citing violations of the Civil Rights Act of 1964 and potential harm to national unity and safety. Revokes previous executive orders supporting DEI initiatives, requires agencies to enforce civil rights laws and urges the private sector to eliminate discriminatory DEI practices through investigations and reporting. Directs the Attorney General and Secretary of Education to ensure compliance with recent legal rulings (<i>Students for Fair Admissions</i> (2023)) regarding education institutions receiving federal funds.

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January 21, 2025		
Keeping Americans Safe in Aviation	EO 2025-02099	<ul style="list-style-type: none"> ▪ Bans DEI initiatives in the FAA, citing concerns that hiring based on race, sex and disability undermine airline safety and job competence. ▪ Directs the Secretary of Transportation and the Federal Aviation Administrator to return to merit-based hiring practices, focusing on individual capability, performance and dedication. ▪ Mandates a review of current employees, replacing those who do not meet performance standards with highly capable individuals to ensure optimal air safety and efficiency.
January 27, 2025		
Restoring America's Fighting Force	EO 14185	<ul style="list-style-type: none"> ▪ Abolishes DEI practices in the Department of Defense, the Department of Homeland Security with regard to the United States Coast Guard and every element of the Armed Forces.