

High-Profile Employment Litigator Joins Polsinelli in D.C.

(Nov. 5, 2024) Polsinelli is pleased to welcome Tyree P. Jones Jr. in Washington, D.C. as a shareholder in the firm's [Employment Litigation Practice](#). An accomplished trial lawyer and business advisor with more than three decades of success handling complex employment-related disputes, Jones also served as the chair of an Am Law 40 firm's global labor and employment practice. He has won jury trials involving the Americans with Disabilities Act, Title VII, the Age Discrimination in Employment Act, the False Claims Act, the Fair Labor Standards Act, and their state and local law counterparts with a particular focus on California. Jones' practice also addresses employee mobility issues where he has successfully litigated restrictive covenant matters prosecuting and defending claims of misappropriation of trade secrets and unfair competition. His national practice spans an array of industries including transportation, financial services, health care and defense contracting. Throughout his career, Jones has consistently focused on furthering his clients' business objectives and worked to promote the elevation of minority and LGBTQ+ lawyers in the legal profession.

"We are thrilled to welcome Tyree to Polsinelli. He is highly regarded in the industry as a great leader, trial lawyer and mentor. Tyree will enhance our already robust Employment Litigation Practice nationwide," said Scott M. Gilbert, Chair of the Employment Litigation Practice.

Denise K. Drake, Chair of Polsinelli's national Labor & Employment Department, added: "The addition of Tyree Jones is the latest in a series of strong strategic hires focused on growing the firm's well-respected Labor & Employment, Employee Benefits and Executive Compensation practices to better serve clients across the entire spectrum of workforce-related issues and opportunities."

"I could not be more excited to join Polsinelli's exceptional practitioners who are laser focused on our clients' success with a mindset of inclusion, collaboration and entrepreneurialism," said Jones.

Jones guides clients through intricate equitable rights disputes in addition to employment discrimination claims, addressing issues such as predatory and fair lending, challenges to DEI initiatives, disability rights and accessibility issues as well as equal pay concerns. He has also successfully defended employers in employment class actions and related litigation brought by the U.S. Equal Employment Opportunity Commission (EEOC) and the California Civil Rights Department. Additionally, he negotiates executive compensation agreements and conducts due diligence on labor and employment matters related to corporate transactions.

Having served on numerous boards, Jones has extensive experience advising clients on Environmental, Social and Governance (ESG) issues, helping them navigate challenges related to racial justice, DEI initiatives and the impacts of the global pandemic. His focus includes effectively managing human capital, promoting diversity, equity and inclusion and developing credible metrics for measuring the impact of client efforts in these areas.

Jones received his J.D. from Georgetown University Law Center and his B.A. from Bowdoin College.

Polsinelli's Labor & Employment attorneys understand the complexity and sensitivity of employee relations and workplace issues. Ranked as tier one for Litigation – Labor & Employment, with additional national rankings in Employment Law – Management and Labor Law – Management on the “Best Law Firms” list by Best Lawyers. Nationally ranked in Labor & Employment with attorneys recognized as Benchmark Litigation Stars, Benchmark Litigation. By providing practical advice based on review and analysis of a client's employment policies and practices, the law and the human experience, Polsinelli attorneys can often anticipate potential problems and assist clients in minimizing future claims and litigation.

About Polsinelli

Polsinelli is an Am Law 100 firm with more than 1,000 attorneys in over 20 offices nationwide. Recognized as one of the top firms for excellent client service and client relationships, Polsinelli is committed to meeting our clients' expectations of what a law firm should be. Our attorneys provide value through practical legal counsel infused with business insight, offering comprehensive corporate, transactional, litigation and regulatory services with a focus on health care, real estate, finance, technology, private equity and life sciences. Polsinelli PC, Polsinelli LLP in California, Polsinelli PC (Inc) in Florida.